

Norbord recognizes that our environment is fundamental to our existence, and that our businesses and the communities where we operate depend on its health. We strive for excellence, leadership, sustainability and competitive advantage – **with integrity** – through continual improvement in our environmental performance and management of forest land. For Norbord, sustainable development means creating economic growth and caring for society and the environment, while taking into account the needs of future generations.

NORBORD WILL INTEGRATE ENVIRONMENTAL PROTECTION INTO OUR BUSINESS PROCESSES AND DECISIONS. OUR BELIEF IN SUSTAINABLE DEVELOPMENT MEANS WE ARE COMMITTED TO:

FULL COMPLIANCE:

Comply fully with all applicable environmental legislation and regulations that affect our activities.

FOREST MANAGEMENT:

Manage forest resources in a manner consistent with the principles of sustainable forestry, this policy and applicable legislation.

MINIMIZATION OF ENVIRONMENTAL IMPACT: Improve our environmental performance as the expectations of society change. We shall do this by using forest, energy and other resources with increasing efficiency, and by reducing all forms of waste.

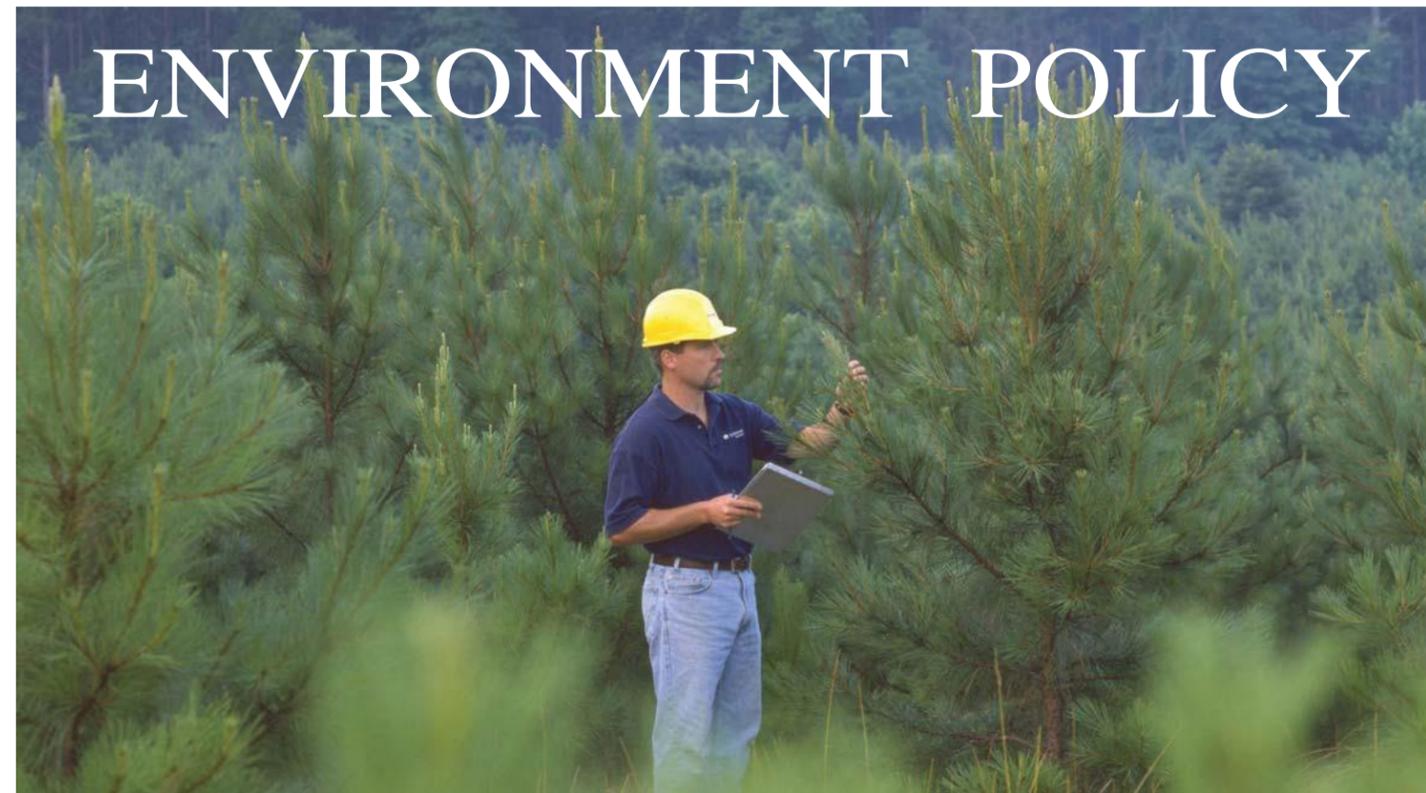
RISK MANAGEMENT:

Continually identify, evaluate, and control the environmental risks associated with our operations. We shall have procedures in place to prevent and respond to emergencies.

ENVIRONMENTAL MANAGEMENT SYSTEMS:

Implement systematic environmental management

which supports this policy at every operation. We shall assign appropriate human and financial resources. Every year we shall establish measurable objectives and targets for environmental management and performance improvement.



INNOVATION:

Support pollution prevention and environmental research, and implement findings consistent with this policy.

PERFORMANCE EVALUATION:

Evaluate the environmental performance of our operations and personnel, and recognize achievements that support this policy. We shall provide our employees with information and training for them to fully integrate this policy into their responsibilities at work.

COMMUNICATION WITH STAKEHOLDERS:

Engage in constructive dialogue with the communities in which we operate and other key stakeholders, taking their needs into account when we make our decisions.

OPEN GOVERNMENT RELATIONS:

Work constructively with governments and regulators on the establishment of scientifically and economically sound requirements for our operations.

AUDITS:

Conduct environmental audits at all our operations at a frequency appropriate to their risks.

REPORTS:

Report regularly on our environmental performance to the management of the corporation, the board of directors, our shareholders, employees and the communities in which we operate.

NORBORD REQUIRES ITS OPERATIONS TO DEVELOP POLICIES, SYSTEMS, ORGANIZATIONS, AND COMPETENCIES, AND TO EMBRACE AN ENVIRONMENTAL COMMITMENT CONSISTENT WITH THESE PRINCIPLES. NORBORD REQUIRES ALL EMPLOYEES TO TAKE RESPONSIBILITY FOR ENVIRONMENTAL PROTECTION IN THEIR JOBS.

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President & CEO

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